

Hertfordshire County Council

## COVID-19 Recovery Plan

This is the plan to support people and businesses as they recover from COVID - 19





**The Covid-19 recovery plan is part of the main Hertfordshire County Council plan.**

**The main plan has 3 big aims:**



**1. To have healthier and happier lives.**



**2. A cleaner and greener place to live and work.**



**3. To help Hertfordshire Grow.**



**We also aim to make sure we include all communities of people in our plans.**

**We call this Diversity and inclusion.**



We want to make sure no groups of people are left out for example, because of their skin colour, race, disability, gender, sexuality or age.



**Levelling Up** - We plan to give the same opportunities to all people in Hertfordshire.

To find out more about **Levelling up** click on this link for the Easy Read



[Levelling up document](#)

**We have**

- Started to make sure all parts of Hertfordshire have fast internet and good mobile phone networks.





- Spent more money on buses and trains in Hertfordshire than we were spending before.



During Covid-19 we had to make big changes to keep people safe and to protect businesses.



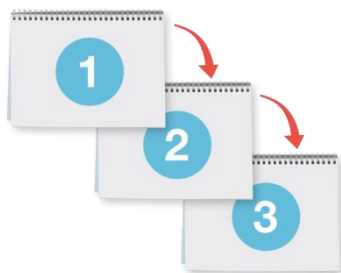
**We are** now recovering from the Covid-19 **pandemic** and looking to get things back to be better.

A **pandemic** is the spread of a new disease all over the world. It is when lots of people are ill with the disease at the same time.



### The Covid-19 Recovery Plan

To help us plan we use 3 words to say what we do. We call this our Recovery Roadmap:



**1. Respond** - how and what we will do.



**2. Restore** - get back to good ways of living.

**3. Rethink** - ways to be better at how we work and run services.



**1. Respond** - What we did during Covid-19. Here are some examples:

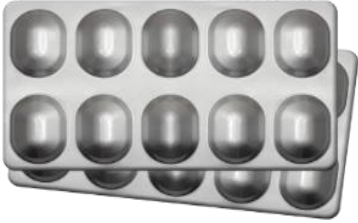
- 1.5 million visits to our website.



- We supported all childcare and education settings.



- We delivered 11,000 food packages.



- And over 6,000 medicine deliveries.



## 2. Restore – Get back to good ways of living.

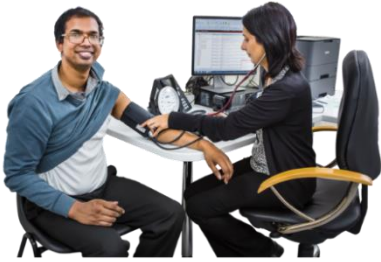
To help people to live happy and healthy lives.



**We plan** to work closely with our partners to deliver the best for Hertfordshire residents.



**We will** support people to be active and maintain a healthy weight.



**We will** provide health checks in the workplace and in Doctor Surgeries.



**We will** continue to have Safe and Well visits by the Fire & Rescue Service.



**We will** look at ways to stop domestic abuse.

**We will** continue to support vulnerable people in their home.



**We plan** to have more

- Public health nursing.



- Speech & language services.



- Support for vulnerable children and young people with their social, emotional, and mental health needs.



**We will** help to stop people being homeless.

**We will** support people who are homeless.



Being homeless means having nowhere to live.





**We plan** to support Carers by checking their health and wellbeing.



**To help the World**

**We will** look at ways to protect the world from climate change.



**We plan** to plant more trees.



**We plan** to look at ways of cutting food waste.



**We will** help people to walk and cycle more.



**We will** help people to use their car less.



**3. Rethink** - Ways to be better at how we work to help Hertfordshire grow.

**We will** recover as a

- Stronger community.
- Have more opportunities for partnership working.
- We will continue to work closely with our partners.



**We will**

- Work closely with local businesses as they **recover** from COVID-19.





- Support businesses to follow Covid-19 safety guidelines.

### **We will**



- Fund projects to give a greater level of support.
- Work closely with our partners to develop more skills and jobs.



- Provide more paid work opportunities in Hertfordshire.

**We will** support further education and learning new skills.



**We will** provide a free online resources for people looking for work.



## We will

- Support jobseekers.
- Make getting a job fair for everyone.



## We will promote the benefits of **Apprenticeships** to young people.

An **Apprenticeship** is a paid job where the employee learns and gets experience.



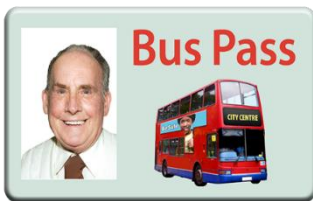
## We will support more young people, adults with learning difficulties and people with learning disabilities.



- Who need more social contact with other people.
- To build new relationships.



**We will** raise the age limit for our Bus Saver Card for the next 3 years. This will mean people aged 19 to 25 only pay half the price of a full bus fare.



You can also find out more about getting a [Disabled person's bus pass](#)



**We plan** to build 100,000 new houses over the next 15 years to support a growing community.



**To help have excellent Council services for all.**

**We will** continue to champion and have better workplaces so everyone feels welcome and included.



**We will** review how and where our staff work by:

- Letting them work from anywhere.
- Being flexible with their work hours for a better work and life balance.



**We will** recruit to fill Council jobs.



**We will** measure success as we deliver the recovery plans.



**We will** make sure that this work continues to meet our top goals.



**We will** deliver good results for residents and local businesses through strong partnerships.

